

**VERNON PRIMARY SCHOOL  
JOB SPECIFICATION  
Teaching Assistant (SEN)**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS &amp; EXPERIENCE</b>	<ul style="list-style-type: none"> <li>-An interest and some knowledge of supporting SEN children with varying needs.</li> <li>- Experience of following/adapting planning to suit the needs of a child.</li> <li>-Experience and knowledge of assessment procedures to inform next steps of development.</li> </ul>	<ul style="list-style-type: none"> <li>-TA qualification – potential for on the job training.</li> <li>- Experience of supporting children with Special Educational Needs.</li> <li>- Evidence of further professional development.</li> </ul>
<b>PHILOSOPHY</b>	<ul style="list-style-type: none"> <li>- Be committed to team work within the school</li> <li>- Use of a caring and supportive approach</li> <li>- Promote strong work ethic</li> <li>- Set high expectations of the children and themselves</li> </ul>	
<b>INTERPERSONAL</b>	<ul style="list-style-type: none"> <li>- Make sound decisions and take effective actions</li> <li>- Good communicator</li> <li>- Sensitive to others' needs</li> <li>- Relate well to people.</li> <li>- Flexibility within a changing environment and ability to use initiative.</li> <li>- Evidence of working as part of a team of professionals.</li> </ul>	
<b>CURRICULUM</b>	<ul style="list-style-type: none"> <li>- Ability to provide effective support to enable child/children to access the curriculum</li> </ul>	
<b>PROFESSIONAL KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>- Sound knowledge of Child Protection and Safeguarding procedures.</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of school confidentiality procedures.</li> </ul>